

# Joint statement from the Black American Council, Hispanic Council, Office of Diversity and Inclusion, and Sexual Orientation and Gender Equality (SOGE) Council of Cuyahoga Community College (Tri-C®)

*The continued and growing need in our country to demand basic human rights and equality for all people is both troubling and painful.*

*As stated in Tri-C President Alex Johnson's June 5 message to the community, difficult conversations must take place within a framework of civility in order for the healing to begin. The College has committed to leading these discussions and working toward solutions — and its Black American Council, Hispanic Council, SOGE Council and Office of Diversity and Inclusion have collectively pledged to be active participants in and supporters of this vital work.*

*Now more than ever, we must be intentional in our responsibility to drive change by providing and leading consistent opportunities for education and social justice reform through community forums and dialogue on racism and inequality.*

*We must also work to ensure that all members of our diverse community are recognized and treated with dignity and respect. As an institution of higher education, we must offer a supportive framework for anti-bias and anti-racist training to help build a just and fair community for all.*

*It is our shared responsibility to eliminate prejudice and discrimination from our communities — a responsibility we take seriously, and one that requires all of us to stand up, show up and lead this change together.*

